· Address ongoing financial challenges by re-examining system processes for efficiencies

enoiteradO bne and Sperations





throughout the district.

District Configuration The Ripon Area School District consists of the entire City of Ripon and all or part of ten surrounding towns and villages. Although mostly within Fond du Lac County, the school district also reaches into Winnebago and Green Lake counties. The district consists of 117 square miles.

continuous improvement system (including monitoring of progress and critical results) • Strengthen district service, stakeholder satisfaction, and partnerships by embedding a

and Partnerships

Pre-K Schools

Advocap/Headstart

Grace Preschool

K-2 Schools

Barlow Park Elementary School

Ripon Children's Learning Center

Barlow Park Elementary School

Murray Park Elementary School

Journey Charter School

Grades 3-5 Schools

Grades 6-8 Schools

Quest Charter School

Blossom Academy

Ripon Middle School

Ripon High School

Crossroads Academy

Catalyst Charter School

Grades 9-12 Schools

Virtual School (Pre-K-12)

Odyssey Academy of Virtual Learning

Blossom Academy

graduates from high school prepared for their college and career plan. Utilize evidence-based interventions and support services to ensure every student

in an appropriate, healthy, and safe environment.

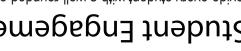
Make progress on closing the achievement gap for all subgroups in English language

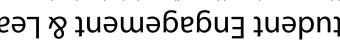
· Provide every student with a well rounded education that meets their learning needs

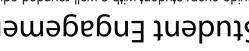
arts and mathematics so all students meet challenging academic standards.

Student Engagement & Learning











continuous improvement. In the fall, the strategic planning team, Board engaged stakeholders district-wide in building a culture of Throughout the 2018-19 school year, the Ripon Area School

Dr. Mary Whitrock Message from



17942 IW , nogiA

@riponschools

celebrate our progress as a high-achieving, low-spending district. Ripon community now has these two pathways to stay informed and in Ripon's quarterly publication, the Community Tiger Update. The progress with these objectives are shared during the school year while showing the direction that lies ahead for 2019-20. Updates on The Annual Report provides highlights of the 2018-19 school year

next page) and developed the concept for the Annual Report. past year on the Board's six strategic objectives (listed on the the team also reviewed the tremendous progress made over the

their child's education. Through this strategic planning process,

achievement of all students and engages families as partners in The strategic planning process supports the growth and

rails for our spring work of developing a profile for a Ripon graduate.

website under Board tab). This important work became the guide

commit to organizational beliefs and guiding principles (see district

refine the district mission and vision, articulate district values and

comprised of district staff, parents and community members met to

1120 Metomen Street

0094-847 (029)

www.ripon.k12.wi.us

@riponschools

#riponwiproud

Mary Whitrock

Superintendent of Schools

Excellence through



2018-19 Annual Report

STRATEGIC PRIORITIES

Area School District Ripon Board of Education

Gary Rodman President: Vice President: Nicole Dash Tom Stellmacher Josh Rieder Treasurer: Betsy Heffernan Members:

Amy Pollesch John Sperger Nate Zimdars

Ripon Administrators

Superintendent

Dr. Mary Whitrock **Business Manager** Mr. Jonah Adams Barlow Park/Journey Principal Mrs. Tanya Sanderfoot

Murray Park/Quest Principal Mrs. Renee Bunge RMS/Catalyst Principal

Mr. Rick Bunge RHS Principal

Mr. Randy Hatlen RHS Assistant Principal Mr. Bill Kinziger Odyssey Principal

Mrs. Rebecca Miller **Curriculum Director** Mrs. Christine Damm

Student Services Director Mrs. Christine Klumpers **Technology Director** Mr. Travis Liptow

Empowering learners, engaging community, enriching the world.

Statement

Core Values Integrity. Excellence.

One of Wisconsin's finest school districts, fostering excellence for all through innovation.

Commitment. Collaboration Innovation. Kindness.



integrity - excellence - commitment - collaboration - innovation - kindness - integrityexcellence - commitment - collaboration - innovation - kindness - integrity- excellence commitment - collaboration - innovation - kindness - integrity- excellence - commitment - collaboration - innovation - kindness - integrity- excellence - commitment collaboration - innovation - kindness - integrity- excellence - commitment - collaboration - innovation - kindness - integrity- excellence - commitment - collaboration - innovation kindness - integrity- excellence - commitment - collaboration - innovation - kindness - integrity- excellend excellence - commi commitment - collabo excellence - commitment - collaboration - innovation - kindness - integrity- excellence commitment - collaboration - innovation - kindness - integrity- excellence - commitment - collaboration - innovation - kindness - integrity- excellence - commitment collaboration - innovation - kindness - integrity- excellence - commitment - collaboration - innovation - kindness - integrity- excellence - commitment - collaboration - innovation ty- excellence - commitment - collaboration - innovation - kindness - kindness -- integrity- e commitment - collaboration - innovation - kindness - integrityent - collaboration - innovation - kindness - integrity- excellence commitme ation - innovation - kindness - integrity- excellence - commitment collaboration vation - kindness - integrity- excellence - commitment novation - kindness - integrity- excellence - commitment - collaboration collaboration. - innovation - k,ndness - integrity- excellence - commitment - collaboration - innovation - kindness - integrity- excellence - commitment - collaboration - innovation - kindness

STUDENT ENGAGEMENT AND LEARNING

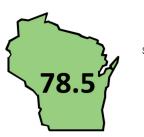
students enrolled in 18-19 see the Enrollment History chart to view trends

attendance rate for 2017-18 92% is employable level



District Report Card for 2018-19

0-52.9



*** **Exceeds Expectations**

The District Report Card is up from 73.3 in 2012-13, the first year of the report card, though down slightly from 79.9 in 2017-18.

90.2 Significantly Exceeds Expectation Quest $\Rightarrow \Rightarrow \Rightarrow \Rightarrow \Rightarrow$ 73-82.9 86.8 Significantly Exceeds Expectation $\Rightarrow \Rightarrow \Rightarrow \Rightarrow \Rightarrow$ Catalyst $\Rightarrow \Rightarrow \Rightarrow \Rightarrow \Rightarrow$ 83.8 Significantly Exceeds Expectation $\wedge \wedge \wedge \wedge \wedge \wedge$ **RMS** *** 77.6 **Exceeds Expectations** RHS *** 69.7 **Meets Expectations**

Murray

Barlow Park, Journey, and Lumen have alternative report cards and received satisfactory ratings from the state.

How Does Ripon Compare?

Based on the District Report Card score of 78.5, Ripon is in the top 25% of all district's in the state and is ranked 101 out of 419 Wisconsin School Districts. (https://patch.com/wisconsin/milwaukee)

#154	#149	#138	#101	#48	#36	#14
Rosendale-Brandon 1,047 students	Green Lake 303 students			Kettle Moraine 3,868 students	Shorewood 2,036 students	Winneconne 1,682 students
—	•	•	4	•	•	•
76	76.5	77	78.5	81.5	83.8	87

Ripon Graduation Rate Increases

88.4 State 87.2

2015

94.7 88.9 Ripon **88.2** State **88.6** State

2016

2018 Ripon Average

2018 State Average

Ripon and State ACT Scores

*Ripon: 24.4			
State: 30.8			
Ripon: 40.2			
State: 38.8			
*Ripon: 29.1			
State: 32.7			

16-17 Ripon: 20.6 State: 20.0 Composite 17-18 Ripon: 20.8 Composite State: 19.8 18-19 *Ripon: 19.3 Composite State: 19.6

*Ripon staff are reviewing these areas as Ripon fell below the State average

HUMAN RESOURCES

Staff by the Numbers

support staff admin.



Staff Feelings about Working in Education

73% in 2017 85% in 2019 **Positive Feelings**

Staff Satisfaction

Thirty percent of district employees participated in the 2019 Employee Satisfaction Survey. The survey was composed of 50 questions, each scored on a 1-5 scale.

Personal Factors 3.67 up from 3.37 in 2017 **Work Environment** up from 3.39 in 2017 **Leadership Team** 3.50 up from 2.92 in 2017 Compensation up from 2.60 in 2017

Eighty percent of staff indicated benefit from professional development afforded to them which is up from 32.5% in 2017.

SERVICES AND PARTNERSHIPS Career Planning Increases

2017

19

26 in 18-19 15

188 in 18-19

of Ripon Area School District to other

virtual schools in the state helped

create a 4K-12th grade charter school

named Odyssey Academy of Virtual

Learning which opened in 2019-20.

HIGH SCHOOLS **Odyssey Academy is Created** U.S.News Local parents who open enrolled out

NATIONAL 2019 Ripon High School ranked 5,985 out of 23,000 high

schools.

Parent Satisfaction The survey was composed of 21 questions, each scored on

a scale of 1-5. 264 respondents participated in the 2019 survey, which increased from 211 in 2017.

School and Learning Environment

Relationship Between Child and Teacher

Principal Leadership and Relationships

District and **Superintendent**

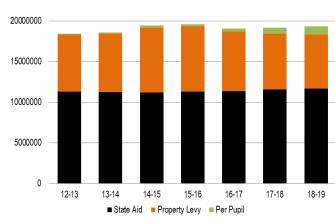
Staff, the School Board and community members reviewed the survey results at the district's strategic planning

FINANCE AND OPERATIONS

Historic Mill Rates ■ General Operations ■ Long-Term Debt ■ Operational Referendum ■ Community Service Fund

Mill rate is the tax rate per \$1,000 of property value. With a mill rate of \$10.37, a homeowner with a \$100,000 property value would pay \$1,037 in taxes to fund school district operations.

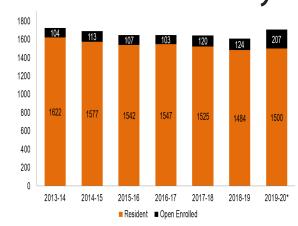
Revenue Sources



Over time, the share of district revenue from the local levy has decreased while state aid has increased. Total revenue from these three sources reached a peak in the 2015-16 school year.

Enrollment History

ODYSSEY



In 2019-20, Odyssey Academy of Virtual Learning has helped to increase district enrollment for the first time in eight years.

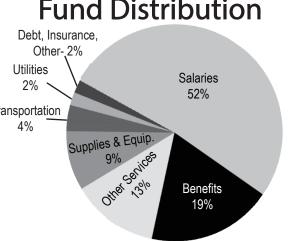
Celebration of Grants



\$1,258,000 awarded in new grants in 2018-19

Fund Distribution

sessions. The summary is available on the district website.



This chart shows the distribution of district expenses from 2018-19. Like other districts, personnel costs are the largest piece (71%) of the district's total operating